



# Anfield Industrial Solutions, Inc.

## Employment Application

This employer is an equal opportunity employer dedicated to nondiscrimination in employment. The company selects the best qualified individual for the job based on job-related qualifications regardless of race, age, color, religion, sex, national origin, ancestry, marital status, sexual preference, disability, or any other basis protected by applicable law.

Print clearly and complete ALL information requested

Name: \_\_\_\_\_  
First Middle Initial Last

**A**

Present Address: \_\_\_\_\_  
Street Address City State Zip

Permanent Address (if different): \_\_\_\_\_  
Street Address City State Zip

Home Phone: \_\_\_\_\_ Mobile Phone: \_\_\_\_\_  
Include Area Code Include Area Code

If you are hired, can you furnish proof that you are over 18 years of age?      yes      no

If you are hired, can you present evidence of your legal right to live and work in this country as required by law?      yes      no

Have you ever pled guilty or "no contest" to, or been convicted of, a misdemeanor or felony?      yes      no

If yes, give the dates and details \_\_\_\_\_

**B**

Have you been arrested for any matters which you are out on bail or on your own recognizance pending trial?      yes      no

If yes, give the dates and details \_\_\_\_\_

Answering "Yes" to these questions does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account. (Do not include minor traffic infractions, and convictions for which the record has been sealed, or expunged, any convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed, referrals to the participation in any pretrial or post trial diversion programs, and marijuana-related offenses that occurred over two years ago in answering these questions.)

Are you able to satisfactorily perform the essential job duties required of the position for which you are applying, either with or without an accommodation?      yes      no

**C**

Position desired: \_\_\_\_\_ Date you can start: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Which do you prefer?      full-time      part-time during the following days and hours: \_\_\_\_\_

Are you employed now?      yes      no      If so, may we contact your present employer?      yes      no

Have you ever applied to or worked for this company before?      yes      no      If yes, specify dates: \_\_\_\_\_

**D**

Education	Name of School	City and State	No. of Years Completed	Did you Graduate?	Degrees Earned
High School					
College					
Graduate					

Have you served in the United States Armed Forces?      yes      no      Branch: \_\_\_\_\_ Final Rank: \_\_\_\_\_

Additional training, skills, experience and special achievements relevant to position: \_\_\_\_\_

 **List present and past employers beginning with the most recent. Attach additional sheets as needed**

Month / Year	Name & Address of Employer	Initial Position and Duties	Previous Supervisor	Reason for Leaving
		Final Position and Duties	Telephone Number	
From				
To				
From				
To				
From				
To				

**E**

Have you ever been terminated or asked to resign from any job?      yes      no      If yes, please explain circumstances:

Please explain fully any gaps in your employment history: \_\_\_\_\_

**F**

How many days of work have you missed in the last three (3) years due to reasons other than paid holidays and vacations?

0 – 10 days                      11 – 30 days                      30 + days

Do you have adequate transportation to and from work?      yes      no

Do you have any friends or relatives who work for the company?      yes      no      If yes, who? \_\_\_\_\_

 **List three (3) personal references who know you well but who are not previous employers or relatives**

Name	Address	Phone Number

**G**

This application will be considered active for a minimum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

**H**

 \_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date